CERTIFICATE OF REGISTRATION

Information Security Management System

ISO/IEC 27001:2022

Sapia&Co Pty Ltd

216 Lower Heidelberg Road
Ivanhoe East, VIC 3079
Australia (Remote)

Sensiba Australia Pty Ltd certifies that the organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022. The scope and boundaries of the ISMS is as follows:

"The Information Security Management System (ISMS) of Sapia.ai, supporting the delivery of its AI-powered talent intelligence platform, including the development, operation, and support, in accordance with the Statement of Applicability (SoA) and aligned with the control requirements of ISO/IEC 27001:2022, ISO/IEC 27017:2015, and ISO/IEC 27018:2019."

The scope of certification includes ISO/IEC 27017:2015 and ISO/IEC 27018:2019 controls.

Certificate Number	**202609-304**	**Original Certification Date**	**18 Jul 2023**
Version	V 1.0	Expiry Date	4 Sep 2029
Statement of Applicability	V 3.1 (27 Jul 2026)	Issuance Date	4 Sep 2026

Sensiba
ISO/IEC 27001 Certified

MSCB-379

Authorized by:

Michael Precious
ISO 27001 Lead Auditor
Director
Sensiba Australia Pty Ltd

This certificate is the property of Sensiba Australia Pty Ltd and is bound by legally enforceable arrangements. This certificate relates to the organization's Information Security Management System and requirements of ISO/IEC 27001:2022 as defined by the scope and shall in no way imply that the organization's products, processes or services (in-scope or outside of the scope) are certified. The certificate number, certification body mark and accreditation mark shall not be used on products or used in conjunction with documents relating to the organization's products, processes or services. Sensiba Australia Pty Ltd shall take action to deal with incorrect or misleading use of the certificate, certification status or marks. This certification can be validated by contacting iso@sensiba.com.

Sensiba Australia Pty Ltd certificate version 1 - 25/06/2025

Sapia&Co Pty Ltd

ADDITIONAL LOCATION(S)	REGISTERED ACTIVITY
1st Floor, 107 Lees Road, Oldham, OL4 1JW, United Kingdom	Development, Sales, Marketing, and Customer Success
254 Chapman Rd, Suite 208 #21358, Newark, DE 19702, United States	Executive and Marketing

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